Red Cedar Investment Management Firm Overview

ABOUT US

- Institutional, active asset management firm
- Formed in 2014, we have 15 employees and manage \$1.6B* in AUM
- Majority owned by employee group
- Focused on income producing strategies through research across the capital structure
- Located in Grand Rapids, MI, (HQ) and Cincinnati, OH.

PHILOSOPHY

We believe that a rigorous, fundamental investment process, which focuses on the most attractive securities in the income universe, can help produce improved risk-adjusted returns for clients. Further, we believe that income is the primary driver of fixed income returns over time and that superior performance can be achieved by finding cheap cash flows via a fundamental value approach.

LEADERSHIP TEAM

John Cassady III, CFA Chief Executive Officer, Managing Partner

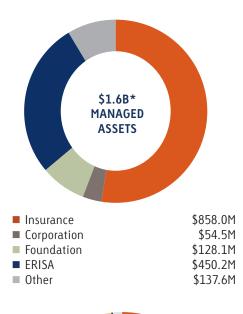
David Withrow, CFA Senior Market Analyst, Managing Partner

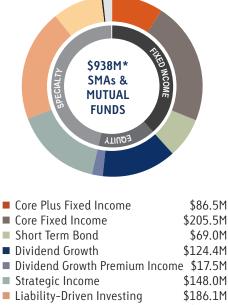
Michael Feldhaus Director of Sales and Marketing, Managing Partner

CONTACT US

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OUR MARKETS





- Preferred & Income Securities \$85.1M
- Tax-Advantaged Preferred Securities
- Preferred Securities \$0.2M Red Cedar SRI, LP \$15.5M

OUR TENURED TEAM OF INVESTMENT PROFESSIONALS

Investment

John Cassady III, CFA Co-Chief Investment Officer, Managing Partner

David Withrow, CFA Senior Market Analyst, Managing Partner

Jason Schwartz, CFA Director of Portfolio Management, Partner

Patricia Younker Chief Operating Officer

Brandon F. Bajema, CFA, CPA Co-Chief Invesetment Officer, Partner

Julia Batchenko, CFA Senior Portfolio Manager, Partner

Mitchell Stapley, CFA Director of Macro Strategy

Samantha Rusler, CFA Portfolio Manager

Chris Hagan Operations Manager

Charlette A Campbell Investment Analyst

Conor P. Davis Investment Analyst

Sales and Marketing

Michael Feldhaus Director of Sales and Marketing, Managing Partner

Benjamin Tillson Director of Business Development

Grace VerHage Sales and Marketing Associate

*As of December 31, 2023.

Red Cedar Investment Management, LLC ("RCIM") is an investment adviser registered under the Investment Advisers Act of 1940. Registration as an investment adviser does not imply any level of skill or training. The oral and written communications of an adviser provide you with information about which you determine to hire or retain an adviser. For more information please visit www.adviserinfo.sec.gov and search for our firm name.



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